

The City of Sierra Vista compensation details for the position of Police Officer are detailed below.

Candidates hired with no prior law enforcement experience will be hired at the police recruit pay and will remain at that pay until they complete the academy, field training and their probation period of one year; at which time, they will be placed at the police officer pay, step 1.

Police Recruit	Starting Hourly Pay
	\$22.63

Police Officer	Starting Step	Starting Hourly Pay
	1	\$23.59

The City of Sierra Vista recognizes prior law enforcement experience for lateral compensation designation effective 7/1/2018. The following schedule details the lateral appointment pay for applicable years of service as a sworn police officer. Candidates for lateral appointment will start at the police officer, step 1 pay and will not receive the designated lateral appointment pay until they are AZPOST certified and completed the SVPD field training program.

Years of Sworn Police Officer Service	Starting Step	Starting Hourly Pay
1.4 years or less	1	\$23.59
1.5 - 2.4 years	2	\$24.07
2.5 - 3.4 years	3	\$24.55
3.5 - 4.4 years	4	\$25.04
4.5 - 5.4 years	5	\$25.54
5.5 - 6.4 years	6	\$26.05
6.5 - 7.4 years	7	\$26.57
7.5 - 8.4 years	8	\$27.10
8.5+ years	9	\$27.64